

Personnel

NOMINATIONS

Support Staff:

James A. Dalton

Position:	Security Officer	Assignment:	North Penn High School
Contract (Type):	N/A	Effective:	04/11/18
Replacing:	Terry Hammerstone	Salary/Rate:	\$26.27/hr.
Work Calendar:	9 month	Step/Grade:	Step 1/Grade 2
		Benefits:	No

Kacie S. Healy

Position:	ESL Assistant	Assignment:	Walton Farm Elementary School
Contract (Type):	N/A	Effective:	04/03/18
Replacing:	Abbygail Gresko	Salary/Rate:	\$19.01/hr.
Work Calendar:	9 month	Step/Grade:	Step 1/Grade 1
		Benefits:	No

RETIREMENTS

Professional Staff:

Louise A. Kirsh

Position:	Mathematics Staff Coach	Assignment:	Educational Services Center
Initial Date of Hire:	09/08/81	Effective:	06/19/18

Susan M. Lahneman

Position:	4th Grade Teacher	Assignment:	Gwynedd Square Elementary School
Initial Date of Hire:	03/01/94	Effective:	06/19/18

Lisa Morelli

Position:	4th Grade Teacher	Assignment:	Montgomery Elementary School
Initial Date of Hire:	09/04/90	Effective:	06/19/18

Debbie M. Offner

Position:	2nd Grade Teacher	Assignment:	Bridle Path Elementary School
Initial Date of Hire:	11/22/96	Effective:	06/19/18

Janice M. Phiambolis

Position:	Special Education Teacher	Assignment:	Pennfield Middle School
Initial Date of Hire:	09/02/86	Effective:	06/19/18

Heidemarie E. Pickens

Position:	6th Grade Teacher	Assignment:	Kulp Elementary School
Initial Date of Hire:	09/05/95	Effective:	06/19/18

Karen A. Scioli

Position:	5th Grade Teacher	Assignment:	Gwyn Nor Elementary School
Initial Date of Hire:	09/11/95	Effective:	06/19/18

Pamela W. Sherry

Position:	Health and Physical Education Teacher	Assignment:	Pennfield Middle School
Initial Date of Hire:	09/02/93	Effective:	06/19/18

Joyce J. Stokes

Position:	Mathematics Teacher	Assignment:	North Penn High School
Initial Date of Hire:	11/20/00	Effective:	06/19/18

Patricia W. Vogel

Position:	Librarian	Assignment:	North Penn High School
Initial Date of Hire:	09/07/94	Effective:	06/19/18

Dawn Weber-Reider

Position:	Reading Specialist	Assignment:	Penndale Middle School
Initial Date of Hire:	09/06/83	Effective:	06/19/18

Support Staff:

Rena M. Clayton

Position:	Special Education Assistant	Assignment:	Pennfield Middle School
Initial Date of Hire:	09/05/95	Effective:	06/16/18

Mary Ellen Enoch

Position:	Special Education Assistant	Assignment:	Pennfield Middle School
Initial Date of Hire:	09/24/96	Effective:	03/01/18

Janice W. Johnson

Position:	Library Secretary/AV Secretary	Assignment:	North Penn High School
Initial Date of Hire:	03/15/95	Effective:	06/16/18

Marilyn V. Williams

Position:	Administrative Technology Analyst	Assignment:	Educational Services Center
Initial Date of Hire:	10/15/79	Effective:	06/22/18

RESIGNATIONS

Professional Staff:

Ashley M. Babbage

Position:	Special Education Teacher	Assignment:	Hatfield Elementary School
Initial Date of Hire:	09/03/13	Effective:	06/19/18

Jaclyn S. Dull

Position:	Permanent Per Diem Substitute	Assignment:	North Penn High School
Initial Date of Hire:	09/02/08	Effective:	04/09/18

Support Staff:

Angela H. Bragg

Position:	Special Education Assistant	Assignment:	Nash Elementary School
Initial Date of Hire:	08/16/11	Effective:	04/09/18

Amanda N. Campbell

Position:	Staff Nurse	Assignment:	Pennbrook Middle School/ Montgomery Elementary School/ North Penn High School
Initial Date of Hire:	10/26/15	Effective:	04/04/18

Sienna R. Koch

Position:	Special Education Assistant	Assignment:	Kulp Elementary School
Initial Date of Hire:	12/15/17	Effective:	05/03/18

Laurie Spackman

Position:	Extended School Care - Assistant Group Supervisor	Assignment:	Knapp Elementary School
Initial Date of Hire:	08/23/11	Effective:	04/05/18

CHANGE OF POSITION

Administrative Staff:

Kevin M. Eck

Position: (From)	Network Engineer	Position: (To)	Coordinator of Technical Services
Assignment:	North Penn High School	Assignment:	North Penn High School
Contract (Type):	N/A	Contract (Type):	Act 93
Work Calendar:	12 month	Work Calendar:	12 month
Salary:	\$46.39/hr.	Salary:	\$96,826/yr. (prorated)
Step/Grade:	Step 6/Grade 6	Step/Group:	Step 3/Group 25
Benefits:	Yes	Benefits:	Yes
		Replacing:	Vacancy - New Position
		Effective:	04/20/18

Marjorie M. Diegue

Position: (From)	Guidance Counselor	Position: (To)	Assistant High School Principal
Assignment:	North Penn High School	Assignment:	North Penn High School
Contract (Type):	Professional Employee	Contract (Type):	Act 93
Work Calendar:	10 month	Work Calendar:	12 month
Salary:	\$78,463/yr. (prorated)	Salary:	\$113,666/yr. (prorated)
Step/Level:	Step 9/Level 6	Step/Group:	Step 1/Group 15
Benefits:	Yes	Benefits:	Yes
		Replacing:	Donna Dome
		Effective:	04/13/18

Support Staff:

Carolann D. Begley

Position: (From)	.75 School Nutrition Services Team Leader/.25 School Nutrition Services Area Leader	Position: (To)	.50 School Nutrition Services Team Leader/.50 School Nutrition Services Area Leader
Assignment:	North Penn High School/Districtwide	Assignment:	North Penn High School/Districtwide
Contract (Type):	N/A	Contract (Type):	N/A
Work Calendar:	9 month	Work Calendar:	9 month
Salary:	\$21.08/hr. (Team Leader) \$29.47/hr. (Area Supervisor)	Salary:	\$21.08/hr. (Team Leader) \$29.47/hr. (Area Supervisor)
Step/Grade:	Step 6/Grade 1 (Team Leader); Step 2/Grade 14 (Area Supervisor)	Step/Grade:	Step 6/Grade 1 (Team Leader); Step 2/Grade 14 (Area Supervisor)
Benefits:	Yes	Benefits:	Yes
		Replacing:	N/A(Team Leader); Jessie Klause (Area Supervisor)
		Effective:	04/13/18

Lorie J. Keller

Position: (From)	Library Assistant/ Library Secretary	Position: (To)	Special Education Assistant
Assignment:	Pennfield Middle School/ Penndale Middle School	Assignment:	Pennfield Middle School
Contract (Type):	N/A	Contract (Type):	N/A
Work Calendar:	10 month	Work Calendar:	10 month
Salary:	\$19.34/hr.	Salary:	\$19.43/hr.
Step/Grade:	Step 6/Grade 5	Step/Grade:	Step 2/Grade 1
Benefits:	Yes	Benefits:	Yes
		Replacing:	Paul Sarduy
		Effective:	04/16/18

Shirley A. Kleckner

Position: (From)	High School Cook	Position: (To)	School Nutrition Services Assistant
Assignment:	North Penn High School	Assignment:	North Penn High School
Contract (Type):	N/A	Contract (Type):	N/A
Work Calendar:	9 month	Work Calendar:	9 month
Salary:	\$17.53/hr.	Salary:	\$14.74/hr.
Step/Grade:	Step 6/Grade 3	Step/Grade:	Step 6/Grade 5
Benefits:	Yes	Benefits:	Yes
		Replacing:	N/A
		Effective:	03/19/18

EXTENSION OF CONTRACT

Professional Staff:

Joseph A. Adamski

Position: (From)	1st Grade Teacher	Position: (To)	<i>1st Grade Teacher</i>
Assignment:	Gwynedd Square Elementary School	Assignment:	<i>Gwynedd Square Elementary School</i>
Contract (Type):	Long Term Substitute	Contract (Type):	<i>Long Term Substitute</i>
Work Calendar:	10 month	Work Calendar:	<i>10 month</i>
Salary:	\$49,640/yr. (prorated)	Salary:	<i>\$49,640/yr. (prorated)</i>
Step/Level:	Step 1/Level 1	Step/Level:	<i>Step 1/Level 1</i>
Benefits:	Yes	Benefits:	<i>Yes</i>
Replacing:	Stacey Moyer	Replacing:	<i>Stacey Moyer</i>
Effective:	01/16/18 - TBD	Effective:	<i>01/16/18 - 06/18/18</i>

Joanna Boland

Position: (From)	3rd Grade Teacher	Position: (To)	<i>3rd Grade Teacher</i>
Assignment:	Kulp Elementary School	Assignment:	<i>Kulp Elementary School</i>
Contract (Type):	Long Term Substitute	Contract (Type):	<i>Long Term Substitute</i>
Work Calendar:	10 month	Work Calendar:	<i>10 month</i>
Salary:	\$57,875/yr. (prorated)	Salary:	<i>\$57,875/yr.</i>
Step/Level:	Step 1/Level 3	Step/Level:	<i>Step 1/Level 3</i>
Benefits:	Yes	Benefits:	<i>Yes</i>
Replacing:	Stephanie Blaney	Replacing:	<i>Stephanie Blaney (08/25/17 - 04/05/18)/Alexis Nelson (04/06/18 - 06/18/18)</i>
Effective:	08/25/17 - 04/05/18	Effective:	<i>08/25/17 - 06/18/18</i>

Eric M. Sanville

Position: (From)	Special Education Teacher	Position: (To)	<i>Special Education Teacher</i>
Assignment:	Gwynedd Square Elementary School	Assignment:	<i>Gwynedd Square Elementary School</i>
Contract (Type):	Long Term Substitute	Contract (Type):	<i>Long Term Substitute</i>
Work Calendar:	10 month	Work Calendar:	<i>10 month</i>
Salary:	\$49,640/yr. (prorated)	Salary:	<i>\$49,640/yr. (prorated)</i>
Step/Level:	Step 1/Level 1	Step/Level:	<i>Step 1/Level 1</i>
Benefits:	Yes	Benefits:	<i>Yes</i>
Replacing:	Jamie Conlan	Replacing:	<i>Jamie Conlan</i>
Effective:	12/11/17 - 04/25/18	Effective:	<i>12/11/17 - 06/18/18</i>

Allison M. Schaeffer

Position: (From)	4th Grade Teacher	Position: (To)	4th Grade Teacher
Assignment:	Kulp Elementary School	Assignment:	Kulp Elementary School
Contract (Type):	Long Term Substitute	Contract (Type):	Long Term Substitute
Work Calendar:	10 month	Work Calendar:	10 month
Salary:	\$52,385/yr. (prorated)	Salary:	\$52,385/yr. (prorated)
Step/Level:	Step 1/Level 2	Step/Level:	Step 1/Level 2
Benefits:	Yes	Benefits:	Yes
Replacing:	Lisa Connolly	Replacing:	Lisa Connolly
Effective:	10/09/17 - 04/05/18	Effective:	10/09/17 - 06/18/18

LEAVE OF ABSENCE

Professional Staff:

04-2018-01

Position:	Reading Support Teacher	Assignment:	Gwyn Nor Elementary School
Type/Reason:	Unpaid Childrearing	Effective:	08/27/18 - 10/28/18

04-2018-02

Position:	Guidance Counselor	Assignment:	North Penn High School
Type/Reason:	Unpaid Medical	Effective:	04/10/18 - 04/13/18

04-2018-03

Position:	Science Teacher	Assignment:	Pennbrook Middle School
Type/Reason:	Unpaid Childrearing	Effective:	06/01/18 - 06/15/18

04-2018-04

Position:	4th Grade Teacher	Assignment:	Inglewood Elementary School
Type/Reason:	Unpaid Childrearing	Effective:	05/15/18 - 06/15/18

04-2018-05

Position:	Health and Physical Education Teacher	Assignment:	Nash Elementary School
Type/Reason:	Paid Medical	Effective:	05/06/18 - 08/26/18

04-2018-06

Position:	4th Grade Teacher	Assignment:	Knapp Elementary School
Type/Reason:	Unpaid Medical	Effective:	04/13/18 - 04/27/18

04-2018-07

Position:	3rd Grade Teacher	Assignment:	Kulp Elementary School
Type/Reason:	Unpaid Childrearing	Effective:	06/06/18 - 06/18/18

04-2018-08

Position:	Mathematics Teacher	Assignment:	Pennfield Middle School
Type/Reason:	Unpaid Childrearing	Effective:	06/14/18 - 06/15/18

04-2018-09

Position:	4th Grade Teacher	Assignment:	Bridle Path Elementary School
Type/Reason:	Unpaid Childrearing	Effective:	05/18/18 - 06/18/18

Support Staff:

04-2018-10

Position:	School Nutrition Services Assistant	Assignment:	Montgomery Elementary School
Type/Reason:	Unpaid FMLA	Effective:	04/03/18 - 04/27/18

04-2018-11

Position:	School Nutrition Services Assistant	Assignment:	North Wales Elementary School
Type/Reason:	Unpaid Medical	Effective:	04/20/18 - Undetermined

04-2018-12

Position:	Building Secretary	Assignment:	Inglewood Elementary School
Type/Reason:	Paid Medical	Effective:	02/08/18 - Undetermined

04-2018-13

Position:	Custodian	Assignment:	North Penn High School
Type/Reason:	Paid Medical	Effective:	03/23/18 - 04/27/18

04-2018-14

Position:	Custodian	Assignment:	Walton Farm Elementary School
Type/Reason:	Paid Medical	Effective:	04/03/18 - Undetermined

04-2018-15

Position:	Bus Driver	Assignment:	Transportation Department
Type/Reason:	Paid Medical	Effective:	03/06/18 - 03/09/18

04-2018-16

Position:	Bus Driver	Assignment:	Transportation Department
Type/Reason:	Unpaid Medical	Effective:	03/02/18 - 04/09/18

04-2018-17

Position:	Custodian	Assignment:	Pennfield Middle School
Type/Reason:	Paid Medical	Effective:	04/03/18 - Undetermined

04-2018-18

Position:	Bus Driver	Assignment:	Transportation Department
Type/Reason:	Unpaid Medical	Effective:	03/06/18 - Undetermined

04-2018-19

Position:	Special Education Assistant	Assignment:	North Wales Elementary School
Type/Reason:	Unpaid Childrearing	Effective:	08/27/18 - 10/19/18

CHANGE OF EFFECTIVE DATE OF LEAVE

Administrative Staff:

04-2018-20

Position:	Special Education Supervisor	Assignment:	Educational Services Center
Type/Reason:	Unpaid Childrearing	<i>Effective:</i> <i>From:</i> <i>To:</i>	04/20/18 - 05/11/18 04/17/18 - 05/11/18

Professional Staff:

04-2018-21

Position:	4th Grade Teacher	Assignment:	North Wales Elementary School
Type/Reason:	Unpaid Childrearing	<i>Effective:</i> <i>From:</i> <i>To:</i>	05/28/18 - 06/13/18 05/15/18 - 06/18/18

04-2018-22

Position:	ESL Teacher	Assignment:	North Penn High School
Type/Reason:	Unpaid Childrearing	<i>Effective:</i> <i>From:</i> <i>To:</i>	04/10/18 - 05/14/18 04/11/18 - 05/11/18

04-2018-23

Position:	4th Grade Teacher	Assignment:	Hatfield Elementary School
Type/Reason:	Unpaid Childrearing	<i>Effective:</i> <i>From:</i> <i>To:</i>	06/04/18 - 06/18/18 05/23/18 - 06/18/18

04-2018-24

Position:	Mathematics Teacher	Assignment:	Pennbrook Middle School
Type/Reason:	Unpaid Childrearing	<i>Effective:</i> <i>From:</i> <i>To:</i>	04/04/18 - Undetermined 04/04/18 - 05/17/18

04-2018-25

Position:	1st Grade Teacher	Assignment:	Gwynedd Square Elementary School
Type/Reason:	Paid Medical	<i>Effective:</i> <i>From:</i> <i>To:</i>	10/11/17 - Undetermined 10/11/17 - 08/26/18

Support Staff:

04-2018-26

Position:	Custodian	Assignment:	North Penn High School
Type/Reason:	Paid Medical	<i>Effective:</i> <i>From:</i> <i>To:</i>	09/22/17 - Undetermined 09/22/17 - 03/09/18

04-2018-27

Position:	Special Education Assistant	Assignment:	Hatfield Elementary School
Type/Reason:	Unpaid Medical Paid Medical	<i>Effective:</i> <i>From:</i> <i>To:</i> <i>From:</i> <i>To:</i>	02/13/18 - 02/16/18 02/14/18 - 02/16/18 02/17/18 - 05/04/18 02/17/18 - 03/20/18

04-2018-28

Position:	School Nutrition Services Assistant	Assignment:	Penndale Middle School
Type/Reason:	Unpaid Medical	<i>Effective:</i> <i>From:</i> <i>To:</i>	03/14/18 - Undetermined 03/13/18 - Undetermined

04-2018-29

Position:	Special Education Assistant	Assignment:	Hatfield Elementary School
Type/Reason:	Paid Medical	<i>Effective:</i> <i>From:</i> <i>To:</i>	02/13/18 - 03/23/18 02/13/18 - 03/09/18

EXTENSION OF LEAVE OF ABSENCE

Professional Staff:

04-2018-30

Position:	1st Grade Teacher	Assignment:	Hatfield Elementary School
Type/Reason:	Unpaid Childrearing	<i>Effective:</i> <i>From:</i> <i>To:</i>	02/20/18 - 03/28/18 02/20/18 - 04/11/18

04-2018-31

Position:	3rd Grade Teacher	Assignment:	Kulp Elementary School
Type/Reason:	Unpaid Childrearing	<i>Effective:</i> <i>From:</i> <i>To:</i>	08/25/17 - 04/04/18 08/25/17 - 04/11/18

04-2018-32

Position:	Spanish Teacher	Assignment:	Pennbrook Middle School
Type/Reason:	Unpaid Childrearing	<i>Effective:</i> <i>From:</i> <i>To:</i>	08/25/17 - 04/06/18 08/25/17 - 04/11/18

04-2018-33

Position:	Special Education Teacher	Assignment:	Gwynedd Square Elementary School
Type/Reason:	Paid Medical	<i>Effective:</i> <i>From:</i> <i>To:</i>	09/25/17 - 04/25/18 09/25/17 - 06/18/18

04-2018-34

Position:	4th Grade Teacher	Assignment:	Kulp Elementary School
Type/Reason:	Unpaid Childrearing	<i>Effective:</i> <i>From:</i> <i>To:</i>	09/28/17 - 04/04/18 09/28/17 - 06/18/18

04-2018-35

Position:	Gifted Teacher	Assignment:	Gwynedd Square Elementary School/Oak Park Elementary School
Type/Reason:	Paid Medical	<i>Effective:</i> <i>From:</i> <i>To:</i>	11/08/17 - 03/02/18 11/08/17 - 06/18/18

04-2018-36

Position:	5th Grade Teacher	Assignment:	Montgomery Elementary School
Type/Reason:	Unpaid Childrearing	<i>Effective:</i> <i>From:</i> <i>To:</i>	12/29/17 - 04/06/18 12/29/17 - 04/11/18

04-2018-37

Position:	School Nurse	Assignment:	Pennfield Middle School/ Other
Type/Reason:	Unpaid FMLA	<i>Effective:</i> <i>From:</i> <i>To:</i>	02/20/18 - 03/02/18 02/20/18 - 03/05/18

Support Staff:

04-2018-38

Position:	Bus Driver	Assignment:	Transportation Department
Type/Reason:	Unpaid FMLA	<i>Effective:</i> <i>From:</i> <i>To:</i>	02/05/18 - 03/27/18 02/05/18 - 04/06/18

04-2018-39

Position:	Special Education Assistant	Assignment:	Pennbrook Middle School
Type/Reason:	Paid Medical	<i>Effective:</i> <i>From:</i> <i>To:</i>	02/28/18 - 02/28/18 02/28/18 - Undetermined

ADDITIONS TO THE
NORTH PENN SCHOOL DISTRICT SUBSTITUTE LIST
2017-2018

Professional Staff - \$120.00/day:

Billetz, Brandon D.
Borochaner, Joanne P.
Diffley, Jennifer A.
Helmstetter, Jeanette V.
Hough, Allison L.
Owen, Karina D
Scanlan, Anne E.
Stevens, Sarah D.
Romero, Maria G.
Tkacik, Emily J.
Van Horn, Morgan L.

Support Staff - \$14.90-\$15.77/hr.:

Gardner, Robert C.
Marano, Christine
Scheffler, Donna J.
Weber, Pamela M.

Support Service's Staff:

Custodial Staff - \$16.44/hr. (Includes Shift Differential):

Carter, Anthony D.
Kohler, Stephen A.
McDonald, Sadie A.
Narcisse, Frantz P.

Extended School Care:

Program Assistant- \$12.69/hr.:

Spackman, Laurie

Transportation Department:

Bus Assistant - \$13.32/hr.:

Mikhail, Randa
Walter, Ellen L.

Van Driver - \$17.16/hr.:

Keyser, H. Wayne

Nursing Substitute Staff - \$22.25/hr.:

Forsythe, Michelle A.
Massina, Danielle T.
Taylor, Jennifer A.

The Community Aquatics Program – 2017-2018:

Instructional Level 1 - \$7.55/hr.:

Dudek, Rachel L.

Instructional Level 3 - \$8.65/hr.:

Grove, Lauren E.

Degree Improvement Report - Agenda: April, 2018

Date of Increase	Last Name	First Name	School	Prior Level/Step	Prior Blended Salary	New Level /Step	New Blended Salary	Change in Salary
4/20/2018	ADORNETTO	GIOVANNA	Montgomery	Level 4/ Step 4	\$64,737.00	Level 5/ Step 4	\$68,856.00	\$4,119.00
4/20/2018	CALLAN	VIKKI	Knapp	Level 4/ Step 16	\$95,330.00	Level 5/ Step 16	\$105,337.00	\$10,007.00
4/20/2018	WERTHMAN	CAITLIN	Pennfield	Level 4/ Step 6.5	\$68,171.00	Level 5/ Step 6.5	\$72,289.00	\$4,118.00
TOTALS:							\$246,482.00	\$18,244.00

ADDITIONS TO THE
NORTH PENN SCHOOL DISTRICT SUBSTITUTE LIST
2017-2018
April 2018 Board Meeting

Professional Staff - \$120.00/day:

Billetz, Brandon D.
Borocharer, Joanne P.
Diffley, Jennifer A.
Helmstetter, Jeanette V.
Hough, Allison L.
Owen, Karina D
Scanlan, Anne E.
Stevens, Sarah D.
Romero, Maria G.
Tkacik, Emily J.
Van Horn, Morgan L.

Support Staff - \$14.90-\$15.77/hr.:

Gardner, Robert C.
Marano, Christine
Scheffler, Donna J.
Weber, Pamela M.

Support Service's Staff:

Custodial Staff - \$16.44/hr. (Includes Shift Differential):

Carter, Anthony D.
Kohler, Stephen A.
McDonald, Sadie A.
Narcisse, Frantz P.

Extended School Care:

Program Assistant- \$12.69/hr.:

Spackman, Laurie

Transportation Department:

Bus Assistant - \$13.32/hr.:

Mikhail, Randa
Walter, Ellen L.

Van Driver - \$17.16/hr.:

Keyser, H. Wayne

Nursing Substitute Staff - \$22.25/hr.:

Forsythe, Michelle A.
Massina, Danielle T.
Taylor, Jennifer A.

The Community Aquatics Program – 2017-2018:

Instructional Level 1 - \$7.55/hr.:

Dudek, Rachel L.

Instructional Level 3 - \$8.65/hr.:

Grove, Lauren E.
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Degree Improvement Report - Agenda: April, 2018

Date of Increase	Last Name	First Name	School	Prior Level/Step	Prior Blended Salary	New Level /Step	New Blended Salary	Change in Salary
4/20/2018	ADORNETTO	GIOVANNA	Montgomery	Level 4/Step 4	\$64,737.00	Level 5/Step 4	\$68,856.00	\$4,119.00
4/20/2018	CALLAN	VIKKI	Knapp	Level 4/Step 16	\$95,330.00	Level 5/Step 16	\$105,337.00	\$10,007.00
4/20/2018	WERTHMAN	CAITLIN	Pennfield	Level 4/Step 6.5	\$68,171.00	Level 5/Step 6.5	\$72,289.00	\$4,118.00
TOTALS:					\$228,238.00		\$246,482.00	\$18,244.00